Financial statements of Foundation for Advancing Family Medicine

May 31, 2020

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Independent Auditor's Report

To the Board of Directors of Foundation for Advancing Family Medicine

Opinion

We have audited the financial statements of the Foundation for Advancing Family Medicine (the "Foundation"), which comprise the statement of financial position as at May 31, 2020 and the statement of revenue, expenses and changes in fund balances and cash flows for the year then ended, and a summary of significant accounting policies (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation for Advancing Family Medicine as at May 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards ("Canadian GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Foundation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Deloitte LLP

Chartered Professional Accountants Licensed Public Accountants October 7, 2020

Statement of financial position As at May 31, 2020

		2020	2019
	Notes	\$	\$
Assets			
Cash		984,719	1,130,913
Investments	2	1,645,332	1,445,265
Accounts receivable		104,897	160,716
Goods and Services Tax/Harmonized			•
Sales Tax rebates receivable		2,013	1,035
Prepaid expenses		4,855	
		2,741,816	2,737,929
		_,;,===	_,, _,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Long-term investments	2	1,721,017	1,516,180
5		4,462,833	4,254,109
Liabilities			
Due to the College of Family Physicians			
of Canada ("CFPC")		40,189	69,886
Awards and accounts payable		312,744	281,490
Accrued liabilities		23,515	35,057
		376,448	386,433
		570,440	500,455
Fund balances			
General fund		978,769	889,707
Endowment fund		•	
		1,960,678	1,904,252
Restricted fund		1,146,938	1,073,717
		4,086,385	3,867,676
		4,462,833	4,254,109

The accompanying notes are an integral part of the financial statements.

Approved on behalf of the Board

Man, Director

Statement of revenue, expenses, and changes in fund balances Year ended May 31, 2020

	Notes	General fund \$	Endowment fund \$	Restricted fund \$	2020 Total \$	General fund \$	Endowment fund \$	Restricted fund \$	2019 Total \$
Revenue									
Corporate and foundation contributions	4	30,240	-	528,747	558,987	_	_	751,357	751,357
Member contributions	3	62,866	51,641	30,496	145,003	68,073	700	37,319	106,092
Transfer from CFPC		95,199	-	10,000	105,199	149,043	_	16,500	165,543
Interest		26,457	47,461	-	73,918	20,622	50,740	_	71,362
Employee and non member donations	3	5,038	_	7,428	12,466	4,612	_	10,413	15,025
Gifts-in-kind		6,891	-	-	6,891	15,222	_	_	15,222
Silent auction		5,222	-	-	5,222	3,592	_	6,101	9,693
Walk with the Docs		-	-	-	-	6,392	—	_	6,392
Unrealized (loss) gain on investments		(37,981)			(37,981)	28,813			28,813
		193,932	99,102	576,671	869,705	296,369	51,440	821,690	1,169,499
Expenses									
Awards and programs	5	17,000	47,676	536,716	601,392	14,820	86,775	821,850	923,445
Operating		28,395	_	_	28,395	26,882	_	_	26,882
Committee		11,932	_	_	11,932	26,309	_	_	26,309
Gifts-in-kind		6,891	-	-	6,891	15,222	_	_	15,222
Fundraising		1,932	_	454	2,386	4,669	_	15,071	19,740
		66,150	47,676	537,170	650,996	87,902	86,775	836,921	1,011,598
Excess (deficiency) of revenue									
over expenses		127,782	51,426	39,501	218,709	208,467	(35,335)	(15,231)	157,901
Fund balances, beginning of year		889,707	1,904,252	1,073,717	3,867,676	689,924	1,939,403	1,080,448	3,709,775
Inter-fund transfer		(38,720)	5,000	33,720	—	(8,684)	184	8,500	_
Fund balances, end of year		978,769	1,960,678	1,146,938	4,086,385	889,707	1,904,252	1,073,717	3,867,676

Statement of cash flows Year ended May 31, 2020

	2020 \$	2019 \$
Operating activities		
Excess of revenues over expenses	218,709	(157,901)
Item not involving cash		
Unrealized loss (gain) on investments	37,980	28,813
Changes in non-cash operating working capital		
Accounts receivable	55,819	27,442
Goods and Services Tax/Harmonized	(070)	(0.7(1)
Sales Tax rebates receivable	(978)	(8,761)
Prepaid expenses	(4,855)	(9,247)
Due to the College of Family Physicians of Canada	(29,697)	366,105
Awards and accounts payable	31,254	(40,868)
Accrued liabilities	(11,542)	9,817
	296,690	215,400
Investing activity		
Net (purchase) sale of investments	(442,884)	(4,624)
Decrease in cash	(146,194)	210,776
Cash, beginning of year	1,130,913	(1,341,689)
Cash, end of year	984,719	(1,130,913)

The Foundation for Advancing Family Medicine (the "Foundation" or "FAFM") was established in 1994, granted letters patent under the Canada Corporations Act, and continued under the Canada Not-for-Profit Corporations Act on June 1, 2014. The Foundation's mandate is to actively seek sources of funding in order to stimulate and support, at a high level, the science, art, and practice of family medicine. The Foundation is a registered charitable organization and, accordingly, is exempt from income taxes, provided certain requirements of the Income Tax Act (Canada) are met.

FAFM changed its legal name from REF (Research and Education Foundation of the College of Family Physicians of Canada), effective November 30, 2016.

The purposes of the Foundation are to:

- (a) Carry on educational programs;
- (b) Provide support for primary care research;
- (c) Maintain funds for the purpose of scholarships, fellowships, bursaries, prizes, and financial assistance to undergraduate and post-graduate medical students, and practicing family physicians; and
- (d) Promote the health of the community by educating the public.

1. Significant accounting policies

(a) Basis of presentation

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations.

(b) Revenue recognition

The Foundation follows the restricted fund method of accounting for restricted contributions and endowments.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assumed.

Restricted contributions are recorded as revenue when an agreement in writing is received from the donor and collection is reasonably assured.

A portion of the investment income of the endowment fund may be used to fund awards or grants.

(c) Financial instruments

The Foundation's financial assets are comprised of cash, investments, accounts receivable, sales tax rebates receivable, and prepaid expenses. Financial liabilities are comprised of due to the College of Family Physicians of Canada, accounts payable, awards payable, and accrued liabilities.

Financial assets and financial liabilities are initially recognized at fair value when the Foundation becomes a party to the contractual provisions of the financial instrument. Subsequently, all financial instruments are measured at amortized cost, except for investments quoted in active markets, which are carried at fair value. Any subsequent changes in fair value are recorded in the statement of revenue, expenses, and changes in fund balances.

Fair value of investments is determined as follows: fixed income securities are valued at year-end quoted market prices where available. Where quoted prices are not available, estimated fair values are calculated using comparable securities. Transaction costs are expensed as incurred.

1. Significant accounting policies (continued)

(d) Endowment fund

Under the terms of certain donations received, the Foundation is required to maintain the principal amount of the donation for a period of 10 years.

(e) Restricted fund

Under request by the donor of these funds, the donations are to be used for a designated award or a specific initiative.

(f) Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses. Actual results could differ from those estimates. Accounts requiring some degree of estimation and assumption include investments and accrued liabilities.

2. Investments

Short-term investments consist of fixed income securities maturing between December 2020 and May 2021 and long-term investments consist of fixed income securities maturing between June 2020 and June 2030 and equity holdings netting an annual yield of 3.2%.

The Foundation holds securities which are subject to market risk, interest rate risk, and cash flow risk. These risks will also impact future cash flow streams, including gains and losses and interest income. The Foundation mitigates these risks by following a Statement of Investment Objectives and Guidelines for Socially Responsible Investing.

3. Member contributions and employee and individual donations

Contributions received from the members, employees, and individuals for the various funds are as set out below:

(a) Endowment fund

	2020 \$	2019 \$
Val Rachlis	51,041	_
Hollister King – Rural Family Practice Grant	600	500
Calvin Gutkin Family Medicine Ambassador Award	_	200
	51,641	700

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3. Member contributions and employee and individual donations (continued)

(b) General fund

		2020 \$	2019 \$
	Contributions to the general fund	67,904	72,685
(c)	Restricted fund		
		2020 \$	2019 \$
	Contributions to the restricted fund	37,924	47,732

Notes to the financial statements May 31, 2020

4. Corporate and foundation contributions

Contributions received from corporations and foundations are as set out below:

	General fund	Endowment fund	Restricted fund	2020 Total	2019 Total
	\$	\$	\$	\$	\$
Donor (Award/Scholarship/Grant/Program)					
Scotiabank (Medical Student Scholarships)	_	_	324,000	324,000	180,000
Scotiabank (The Awards Gala and Canada's Family Physician of the Year)	_	_	75,000	75,000	75,000
Scotiabank(The Besrour Centre and Global Health Grant Program)	_	_	50,000	50,000	, 5,000
Scotiabank (Family Medicine Interest Groups)	_	_	50,000	50,000	50,000
Irvin Klinghofer Charitable Fund	30,000	_	_	30,000	
TD Meloche Monnex (Spotlight on Achievement)	_	_	12,500	12,500	12,500
TD Meloche Monnex (Early Career Development Award)	-	_	6,000	6,000	6,000
Hamilton Community Foundation(C. Robert Kemp Palliative Care Grant)	_	_	5,000	5,000	_
Fondation Docteur Sadok Besrour (The Besrour Centre and Global Health					
Grant Program)	-	-	4,747	4,747	125,000
TD Meloche Monnex (Environmental Health)	-	-	1,500	1,500	1,500
College of Family Physicians of Canada	240	_	_	240	_
Health Canada (Air Quality Health Index Program)	-	—	—	—	124,357
Scotiabank (Prevention in Hand Program)	-	—	-	—	100,000
Scotiabank (Resident/Medical Student Leadership Awards)	-	-	-	-	36,000
Mental Health Commission of Canada	-	-	-	-	26,000
Associated Medical Services (Patient Medical Home Grants)	-	-	—	-	10,000
Heritage Canada (Simultaneous Interpretation)		_			5,000
Donor (Award/Scholarship/Grant/Program)	30,240	—	528,747	558,987	751,357

CFP – Canadian Family Physician

Notes to the financial statements May 31, 2020

5. Awards and programs

Amounts disbursed related to awards and programs are as follows:

	General fund \$	Endowment fund \$	Restricted fund \$	2020 Total \$	2019 Total \$
Medical Student and Resident Leadership Awards (SB and FAFM) British Columbia College of Family Physicians LEAP Courses	-	-	221,000	221,000	220,000
(Dr. Ursula Asche Bequest)	_	_	85,670	85,670	_
Janus Research Grants and Scholarships (AMS, SB and FAFM)	_	31,706	32,154	63,860	77,786
The Awards Gala (SB and FAFM)	_		60,000	60,000	60,000
Family Medicine Interest Groups (SB and FAFM)	_	_	50,000	50,000	50,000
General honours, grants and awards (FAFM)	25,000	_	· –	25,000	19,000
Patient's Medical Home Grants & Travel & FMF(AMS and CFPC)	-	-	20,000	20,000	20,000
Canada's Family Physicians of the Year -					
The Reg L. Perkin Award (SB and FAFM)	-	_	15,000	15,000	15,000
Patient Education (SB and FAFM)	-	-	14,000	14,000	14,000
Indigenous Medical Student Scholarship (SB and FAFM)	-	-	13,000	13,000	13,000
Spotlight on Achievement (TD Meloche Monnex)	-	—	12,500	12,500	25,000
Daniel Glazier Research Grants (Friends and Family of Daniel Glazier and FAFM)	_	_	10,000	10,000	10,000
Global Health Grant and Programs (Foundation	_	_	10,000	10,000	10,000
Docteur Sadok Besrour and FAFM)	_	_	7,997	7,997	138,250
Early Career Development Award (TD Meloche Monnex and FAFM)	_	_	5,500	5,500	5,500
Calvin Gutkin Ambassador Award (Friends and			5,500	5,500	5,500
Family of Calvin Gutkin and FAFM)	_	5,000	_	5,000	5,000
Hollister King Rural Family Practice Grants (Hollister King Fund and FAFM)	_	5,000	_	5,000	5,000
C. Robert Kemp Palliative Care (Friends and		-,		-,	-,
Family of Robert Kemp and FAFM)	_	_	5,000	5,000	5,000
Marco Terwiel - Rural Family Medicine Practice Innovation Award	-	5,000	-	5,000	5,000
Prevention in Hand (SB and Public Health Agency of Canada)	-	-	4,250	4,250	97,180
Bruce Halliday Awards (Friends and Family of Bruce Halliday and FAFM)	-	-	4,000	4,000	4,000
Research Advocacy(North American Primary Care Research Group)	-	—	2,229	2,229	_
Air Quality Health Index Pro gram (Health Canada)	-	_	2,079	2,079	122,278
Health Disparities Awards and Grants (Anonymous Donor)	-	1,500	-	1,500	3,500
Ian McWhinney Family Medicine Education Award		4 500		1 500	1 500
(Ian McWhinney Fund and FAFM)	-	1,500	-	1,500	1,500
Jean-Pierre Despins Award (Jean-Pierre Despins Fund and FAFM)	_	_	1,500	1,500	1,500
Environmental Health Award (TD Meloche Monnex)	_	_	1,500	1,500	1,500
Jim Ruderman Award (Friends and Family of James Ruderman) Balance carried forward	25,000	49,706	<u>1,000</u> 568,379	<u>1,000</u> 643,085	<u>1,000</u> 919,994
	25,000	49,700	500,579	043,005	919,994

Notes to the financial statements May 31, 2020

5. Awards and programs (continued)

	General fund \$	Endowment fund \$	Restricted fund \$	2020 Total \$	2019 Total \$
Balance brought forward Donald I. Rice Award (D.I. Rice Fund, CFPC and FAFM) British Columbia College of Family Physicians FM Resident Scholarship	25,000 _	49,706 —	568,379 	643,085 —	919,994 20,000
(Gurjar Family and FAFM)	-	-	-	-	6,000
Simultaneous Interpretation (Heritage Canada) Team Williams (Friends and Family of Dave Williams and FAFM)	Ξ	Ξ	Ξ	_	5,000 2,500
Awards write-off (recovered)	(8,000)	(2,030)	(31,663)	(41,693)	(30,049)
	17,000	47,676	536,716	601,392	923,445

AMS – Associated Medical Services Inc.

SB – Scotiabank

LEAP – Learning Essential Approaches to Palliative Care

FAFM – Foundation for Advancing Family Medicine

6. Related party transactions

The College of Family Physicians of Canada (the "College") supports the financial requirements for the salaries and some operating costs of the Foundation. The College has a separate and distinct Board of Directors, which makes requests to the Foundation for fundraising for College priorities; the Foundation reviews such requests for feasibility before approving and proceeding. The College has economic interest in the Foundation, as the Foundation raises/solicits funds for various projects for which it partners with the College.

The College was founded in 1954, was incorporated in 1960 by Special Act of Parliament and, in 1968, was granted letters patent under the Canada Corporations Act. The College was established to sustain and improve the professional qualifications of members of the medical profession who are engaged in family practice in Canada through education, research, and the publication of journals. The College is a not-for-profit organization and, accordingly, is exempt from income taxes, provided certain requirements of the Income Tax Act (Canada) are met.

During the year ended May 31, 2020, the Foundation received \$11,500 (\$16,500 in 2019) from the College towards the Awards program costs, \$nil (\$2,863 in 2019) towards legal expenses and \$93,699 (\$146,180 in 2019) from the College per the Board of Directors approved policy with respect to a share in the surplus generated by Family Medicine Forum. In addition, the College incurred \$567,399 (\$1,228,716 in 2019) of operational, administrative and shared expenses on behalf of the Foundation. Related party transactions are measured at the exchange amount.

7. Accounts payable and accrued liabilities

There are no outstanding government remittances as at May 31, 2020 and May 31, 2019.

8. Guarantees

Indemnity has been provided to all directors and/or offices of the Foundation for various items including, but not limited to, all costs to settle suits or actions due to their association with the Foundation, subject to certain restrictions. The Foundation has purchased director's and officer's liability insurance to mitigate the cost of any potential future suits or actions. The maximum amount of any potential future payment cannot be reasonably estimated.

Schedule A – Schedule of continuity of endowment fund Year ended May 31, 2020

	Opening balance \$	Receipts \$	Interest \$	Awards \$	Award Write-offs \$	Transfers \$	2020 Ending balance \$	2019 Ending balance \$
Associated Medical Services – Janus								
Research Grants	931,918	_	23,915	(20,944)	_	_	934,889	931,918
Scotiabank – Janus Research Grants	309,409	-	5,917	(10,762)	—	-	304,564	309,409
Calvin Gutkin – Family Medicine								
Ambassador Award	173,033	-	4,419	(5,000)	_	-	172,452	173,033
Hollister King – Rural Family Medicine Grant	167,736	600	4,288	(5,000)	_	-	167,624	167,736
Northern, Rural, Remote Family								
Practice Marco Terwiel Award	100,000	-	2,615	(5,000)	530	5,000	103,145	100,000
Health Disparities Grant	85,985	-	2,215	(1,500)	_	-	86,700	85,985
British Columbia Chapter – Family Medicine								
Resident Scholarship	77,091	-	2,012	-	_	-	79,103	77,091
Ian McWhinney – Family Medicine								
Education Award	59,080	-	1,526	(1,500)	1,500	-	60,606	59,080
Val Rachlis	_	51,041	554	_	_	_	51,595	
	1,904,252	51,641	47,461	(49,706)	2,030	5,000	1,960,678	1,904,252

Schedule B – Schedule of continuity of restricted fund Year ended May 31, 2020

								2020	2019
	Opening			Award	Transfers to	Expense		Ending	Ending
	balance	Receipts	Awards	Write-offs	FPC Programs	Disbursements	Transfers	balance	balance
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Medical Students – Medical Student Scholarships	384,001	326,758	(232,000)	8,600	_	-	_	487,359	384,001
BC Dr. Ursula Asche - CPD End of Life Care in Rural and Remote BC	200,000		(95 670)						200,000
Canada's Family Physician of the Year – FPOY Awards	200,000	_	(85,670)	_	_	-	_	114,330	200,000
and Program	75,000	75,000	(15,000)	1,500	(60,000)	_	_	76,500	75,000
Family Medicine Interest Groups – FMIG Program	50,000	50,000	(15,000)		(50,000)	_	_	50,000	50,000
Donald I. Rice – Outstanding Contributions in FM Award	45,113	11,000	_	_	(50,000)	_	_	56,113	45,113
Mental Health Commission - Improving Collaborative	,	,							10/110
Mental Health Care	43,083	_	_	_	_	_	_	43,083	43,083
Jean-Pierre Despins – Family Medicine Advocacy Award	37,575	100	(1,500)	1,192	_	_	_	37,367	37,575
Patient Education – Patient Education Program	32,577	_	(14,000)	51	_	_	_	18,628	32,577
Jim Ruderman – FM Medicine Leader Mentor	31,928	_	(1,000)	_	_	-	-	30,928	31,928
AMS – Patient's Medical Home	30,853	27	(12,000)	_	(8,000)	-	-	10,880	30,853
Daniel Glazier – Adolescent Mental Health Grants	28,145	7,000	(10,000)	_	_	-	-	25,145	28,145
North American Primary Care Research									
Group – Research Advocacy	27,798	_	_	_	(2,229)	_	_	25,569	27,798
First Nations – Indigenous Medical Student Scholarship	24,704	_	(2,000)	_	_	_	_	22,704	24,704
Family Medicine Education	19,714	21,188	_	_	_	(454)	_	40,448	19,714
Sadok Besrour Fondation – Global Health Award	9,581	_	(3,250)	_	_	-	-	6,331	9,581
Early Career – Early Career Development Awards	7,990	6,000	(5,500)	_	-	-	-	8,490	7,990
C. Robert Kemp – Palliative Care Grant	5,975	5,000	(5,000)	_	_	-	_	5,975	5,975
Family Medicine Research	4,374	1,620	—	_	-	-	—	5,994	4,374
Health Canada – Prevention in Hand	3,975	275	—	—	(4,250)	-	-	_	3,975
Sadok Besrour Fondation – Global Health Centre	3,774	55,838	-	_	(4,747)	-	-	54,865	3,774
Bruce Halliday – Care of the Disabled Award	2,434	-	(4,000)	_	_	-	1,566	_	2,434
Health Canada – Air Quality Health Index Program	2,079	-	_	-	(2,079)	-	_	_	2,079
Nova Scotia Chapter – General Awards	1,652	_	—	—	-	-	—	1,652	1,652
Team Williams – Family Medicine Innovation Grant	684	-	-	-	-	-	-	684	684
FM Advocacy	582 77	_	-	_	_	_	_	582	582
Ontario Chapter – General Awards Environmental Health Award	49	1 500	(1 500)	1 500	_	_		77	77 49
Canadian Heritage SI	49	1,500 2,682	(1,500) (32,154)	1,500	_	-		1,549 21,502	49
Education and Research – Janus Research Grants	_	2,082	(32,134)	18,820	_	_	32,154	183	_
Spotlight on Achievement Award	_	12,500	(12,500)	_	_	_	_	105	_
Spotlight on Achievement Award	1,073,717	576,671	(437,074)	31,663	(131,305)	(454)	33,720	1,146,938	1,073,717
	1,070,717	570,071	(40/(0/4)	51,005	(131,303)	(454)	55,720	1140/000	1,07,577,17